

Policy 2000: Concepts And Roles

Status: ADOPTED

Original Adopted Date: 09/01/1989 | **Last Revised Date:** 07/01/2006 | **Last Reviewed Date:** 07/01/2006

The Governing Board recognizes that district administration performs essential roles and functions in support of student learning, including the provision of instructional support and services to schools as well as the responsible management of non instructional operations. The Superintendent or designee may make decisions concerning district operations within the parameters of law and Board policy.

The Superintendent shall provide leadership in developing administrative regulations and organizational structures, decision-making processes, and staff action plans that allow the district to fulfill its vision and goals. The Board also expects the Superintendent to help shape the culture and environment of the district in a manner that focuses district operations on enhancing student achievement, encourages positive relationships within the community, and instills confidence in district schools.

The Board and Superintendent shall work together as a team in the exercise of district governance. The Board and Superintendent shall establish protocols that describe how the governance team will operate, including, but not limited to, agreements regarding Board meeting operations and communications between the Superintendent and the Board.

Because the Superintendent is the only district employee who is directly selected and evaluated by the Board, the Board has a responsibility to ensure that the Superintendent possesses the skills and attributes that best meet the needs of the district.

The Board and Superintendent shall agree upon a system for evaluating the Superintendent, including the evaluation criteria, method, evaluation instrument, process, and timeline.

The Superintendent may delegate to other district staff any duties imposed upon him/her by the Board. This delegation shall not relieve the Superintendent of responsibility for actions taken by his/her designees.

State	Description
Ed. Code 35020	<u>Duties of employees fixed by governing board</u>
Ed. Code 35026	<u>Employment of district superintendent by certain district</u>
Ed. Code 35028	<u>Qualifications for employment</u>
Ed. Code 35029	<u>Waiver of credential requirements</u>
Ed. Code 35031	<u>Term of employment</u>
Ed. Code 35033	<u>District superintendent for certain districts</u>
Ed. Code 35034	<u>District superintendent of certain districts</u>
Ed. Code 35035	<u>Powers and duties of the superintendent; transfer authority</u>

Ed. Code 35160
Ed. Code 35160.1
Ed. Code 35161

Management Resources

CSBA Publication
CSBA Publication
Website
Website
Website
Website

Authority of governing boards
Broad authority of school districts
Board delegation of any powers or duties

Description

Professional Governance Standards
Superintendent Governance Standards
CSBA District and County Office of Education Legal Services
American Association of School Administrators
Association of California School Administrators
CSBA

Code

0000
0100
0200
0500
1220
1220
2110
2111
2120
2140
2210
2230
4300
4300
4301
9000
9005
9310
9320

Description

Vision
Philosophy
Goals For The School District
Accountability
Citizen Advisory Committees
Citizen Advisory Committees
Superintendent Responsibilities And Duties
Superintendent Governance Standards
Superintendent Recruitment And Selection
Evaluation Of The Superintendent
Administrative Discretion Regarding Board Policy
Representative And Deliberative Groups
Administrative And Supervisory Personnel
Administrative And Supervisory Personnel
Administrative Staff Organization
Role Of The Board
Governance Standards
Board Policies
Meetings And Notices